



ज़ाकिर हुसैन दिल्ली कॉलेज (सांध्य) Zakir Husain Delhi College (Evening)

दिल्ली विश्वविद्यालय (University of Delhi)

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Policy Document for Appointment and Promotion of Teaching and Non-Teaching Staff

The systematic appointment and promotion of staff members are essential components of organizational management, ensuring sustained quality and efficiency of operations. Zakir Husain Delhi College (Evening) recognizes the paramount importance of these processes and endeavours to uphold the highest standards of transparency and fairness in their implementation. This policy document serves as a comprehensive guide to the procedures and criteria governing the appointment and promotion of both teaching and non-teaching personnel within the college, in accordance with the directives set forth by the University of Delhi.

The appointment of teaching staff and non teaching staff is done in a strict compliance with the prescribed rules of the UGC and the University of Delhi. The college follows the roster scheme duly approved by the appellate authority.

Promotion Policy for Teaching Staff: The promotion policies for teaching staff members are delineated in the Career Advancement Scheme (CAS)-2018 and CAS 2010 guidelines issued by the University of Delhi. These guidelines provide a structured framework for assessing and facilitating the career progression of teaching personnel, with emphasis on scholarly contributions, teaching effectiveness, and professional development.

Non-Teaching Staff: Similarly, the promotion policies for non-teaching staff members are governed by the terms and conditions stipulated by the University of Delhi. These policies ensure equitable treatment and opportunities for career advancement within the college, with due consideration given to factors such as experience, qualifications, and performance evaluations.

Our college remains steadfast in its commitment to upholding the principles of fairness, transparency, and integrity in all matters pertaining to the appointment and promotion of its staff members. By aligning its policies with the directives of the University of Delhi, the college strives to maintain a conducive environment for professional growth and excellence, thereby contributing to the overall advancement of academic standards and institutional effectiveness.